

IN THIS ISSUE WE
WILL TALK ABOUT:

- Virtual Office Hours
- Training Opportunities
- Early Childhood Development and Learning
- Clean, Sanitize, Disinfect



VIRTUAL OFFICE HOURS

EVERY TUESDAY ON ZOOM

OPEN OFFICE HOURS

1:00 - 2:30 PM

Join us on Tuesday's from 1:00-2:30PM on Zoom

<https://zoom.us/j/93724819957> or

Dial in: 301-715-8592 Meeting ID: 937 2481 9957

MEMBER SPOTLIGHT

Welcome to our new and returning members!

- Chela Knox
- Cheryl Nelson
- Candi Smith
- Latoya Louis
- Samantha Raley
- Tracy Nanton
- Darlene Booker
- Felicia Gross
- Karen Joachim
- Maya Wren
- Alice Liston

Be sure to "like" us on Facebook and follow our Instagram, Pinterest & Twitter accounts for even more news, tips, photos, and articles on child care, parenting, and more!



CLEAN, SANITIZE, DISINFECT

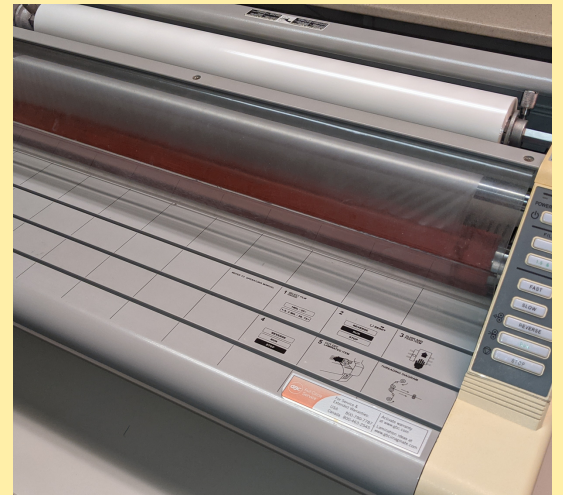


"Keeping a clean and sanitary child care environment is one of the most important defenses against the spread of illness or infection among children and providers."

- Cleaning: Physically removing all dirt
- Sanitizing: Reducing germs on inanimate surfaces to levels considered safe
- Disinfecting: Destroying or inactivating germs on any surface

Checkout the [Office of Child Care's General Sanitation Guidelines: Cleaning and Sanitizing](#) for more information and a general schedule to help you keep your child care environment sanitary.

Source: Information gathered from Basic Health and Safety training documents and <https://earlychildhood.marylandpublicschools.org/system/files/filed/epot/3/generalsanitationguidelines.pdf>



ARE YOU IN NEED OF ITEMS IN OUR RESOURCE ROOM?

We can help you! Per our COVID-19 Policy, if you are in need of items to be made using the accu-cut rollers, laminated or copies, give us a call and we will schedule a drop-off and pick-up time with you at no additional charge! Standard rate applies for materials The Promise Center provides. For more information about what we offer in our Resource Room and cost, call 301.290.0040 or visit our website at <http://thepromisecenter.org/programs/resource-room/>.

APRIL TRAINING HIGHLIGHTS

See calendar for more training opportunities!

Medication Administration

@ **HYBRID Webinar and The Promise Resource Center**

April 10 & 17, 2021 | 9:30am-1:30pm & 9:00am-11:00am

Instructor: Patricia Jennings

Hybrid Learning | OCC Requirement

\$75 for members and non-members

This training course is a 6-hour competency-based class approved by MSDE/OCC to train child care providers to safely administer oral, topical and emergency medication to children in a child care setting. Upon successful completion of this course each participant will receive a certificate of completion which will allow the participant to administer MSDE/OCC approved medications to infants, toddlers, and preschoolers.

Autism Spectrum Disorder: A Child's Perspective

Webinar

April 19, 2021 | 6:00pm-9:00pm

Instructor: Mary Hodson

Webinar | COK: 3 hours of Special Needs

\$30 for members or \$35 for non-members

This workshop will explore the world of autism as seen through the eyes of a child with a focus on the range and variance of symptoms as a spectrum disorder

How to Develop Critical Thinking Skills in Children

Webinar

April 26, 2021 | 6:00pm-9:00pm

Instructor: Stacey Heidt

Webinar | COK: 1.5 hours of Curriculum and 1.5 hours of Child Development

\$30 for members or \$35 for non-members

In this workshop, participants will learn about early brain development and why the most important time to develop critical thinking skills is in preschool. Participants will learn what early childhood educators and care providers need to do to help students flourish academically.

IN-PERSON LEARNING

CPR and First Aid

@ **The Promise Resource Center**

April 12, 2021 | 9:00am-1:00pm

Instructor: Jay Hyde

In-Person Learning | OCC Requirement

\$85 for members and non-members

Participants will be trained in CPR for the infant, child and adult. This class meets the Maryland Child Care Administration's requirements for child care facilities.

Emergency and Disaster Preparedness

@ **The Promise Resource Center**

April 24, 2021 | 9:00am-4:00pm

Instructor: Sarah Sutherland

In-Person Learning | COK: 3 hours of Health, Safety, and Nutrition and 3 hours of Professionalism

\$50 for members and non-members

This six hour workshop meets the OCC requirements for Emergency Preparedness training. Participants will complete an approved emergency preparedness plan in the workshop.

A Sense of Place: Human Geography in the Early Childhood Classroom

Webinar

April 29, 2021 | 6:30pm-8:30pm

Instructor: Stacey Heidt

Webinar | COK: 2 hours of Curriculum

\$25 for members or \$30 for non-members

Developing a sense of place through geographic experiences helps build the social and emotional foundation children need and will one day use as adults.

IN-PERSON LEARNING COVID-19 REQUIREMENTS AND PROCEDURES:

- All desks, chairs and pens provided will be sanitized prior to class beginning
- All attendees and trainers must wear face masks at all times
- Class sizes are limited to account for social distancing protocol
- Sanitizer stations are available in the lobby and by the training room
- Trainer will ask each attendee health screening questions prior to entering the training room and temperature will be taken upon arrival
- Visitors must use restroom in the lobby



Location of class indicated by RED text.

We have several class options available at this time. Please be aware that each training opportunity has the location indicated in red under each class name.



Development and Learning

Birth to Three Years



Infants and Toddlers, Developing Thinking Skills

Infant Toddler Training

Opportunities

Zero to Three: Critical Competencies for Infant-Toddler Educators

Thursday, April 08, 2021-
Thursday, May 27, 2021

Mon's & Thur's 6-9PM

Technical Assistance and Coaching to support and enrich your care and teaching practices such as:

- Planning the day for infants and toddlers
- Activities and materials that support infant and toddler development, learning.
- Responsive Caregiving
- Infant and toddler environments for learning and development

Please feel free to contact me for more information:

Stacey Heidt
Infant and Toddler Specialist

301-290-0040 x 20
sheidt@thepromisecenter.org

Sign up for any of our events or follow us to stay up-to-date through our website or social media pages!

<http://thepromisecenter.org/>

“Experts on early childhood development agree that the basic skills of reading, writing and math are no longer enough – children also need to learn to think critically if they’re going to be successful in today’s complex world.” ~The Hanen Centre

During a child’s third year of life there will be a surge in the cognitive development. Their language has developed, they will start asking questions, they will want to know “why?”, and they will be working on problem solving and finding the answers themselves. Before that third year, adults can support the development of thinking skills in several ways, all rooted within the relationship you have developed with them.

Exploration

Infants are naturally curious, they work to understand their world through their senses and are ready to explore everything around them. As you provide interesting items for children to explore, describe the experiences you see them engaging in and get excited with them as they make new discoveries, (even when they find their toes). As you interact with children you can also help

them solve problems that they encounter, not by doing it for them, but by encouraging them to try. This could mean helping them reach an object or open a container to get what’s inside. Make sure you give them a chance to do it on their own, then provide just enough support for them not to get frustrated in their attempts.

Memory

As you engage a child in a fun filled game of “Peek-a-Boo” you are encouraging the development of object permanence and when children explore objects in different ways they are discovering cause and effect. Encourage children to touch and bang and shake and roll, again, describing the child’s own experience with these items as they discover what they can do with the things around them.

Problem Solving...

“is a critical thinking skill that helps babies be successful now, later in school, and the rest of their lives.” ~Zero-to-Three

To encourage the development of problem solving skills, pay close attention to what the child is trying to do, and support them in that endeavor.

Are they trying to get to an object, just out of reach? Encourage them to keep trying, then give a bit more support by moving it a little closer. The key is to provide enough support to make sure they don’t get frustrated and give up, but not to do it for them completely.

Exploring Differences

As children explore items they will start to notice the difference in how things feel, sound, look, or taste. Engaging in that exploration with them, describe the feel, the sound, what it looks like, and as they get older help them start to sort things by those attributes.

Remember: Every moment of the day is a learning moment for a young child. Your interaction and engagement is what helps them thrive.

For more information and ideas go to Zero-to-Three. You can find this topic here:

<https://www.zerotothree.org/resources/1282-supporting-thinking-skills-from-0-12-months>

HELP US REACH OUR FUNDRAISING GOAL!



\$10,000

\$7,500

\$5,000

\$2,500

\$1,000



the Promise Center's

**DRIVE-IN
FAMILY EVENT**

Our mission is to provide a unique event that brings families and community together. We missed out putting on a big 5th Annual Drive-In Family Event this past year. To make up for all that was missed, we are hosting a 5th Annual Drive-In Family Event 2.0! This year, our event will be on July 30, 2021 at the St. Mary's County Fairgrounds! In addition to the showing of a popular children's movie on a giant inflatable movie screen, our guests will be able to experience drive-in style parking, face paintings, concessions, local vendors, and more! Help us celebrate this milestone by making this event bigger than ever! Sponsorship opportunities starting at \$100 and volunteer opportunities now available.

Email Elizabeth Ocker at eocker@thepromisecenter.org for more information about these opportunities!

MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (<https://marylandfamilynetwork.org/for-providers/findyour-child-care-resource-center>). If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.

REGISTRATION POLICY

Here at PRC, we have a passion for education and are excited to have you join us in the pursuit of knowledge!

We are now offering webinars to our clients. Webinars will be announced on our training calendar and posted on our website.

Currently, we are not accepting cash, checks, or money orders. You may call with a credit card to pay over the phone. Payment for a class will also be accepted online at thepromisecenter.org/register. Please note that classes must be paid for in advance, so please pay promptly to secure your spot.

Confirmations will not be mailed. Please call 301-290-0040 to verify your enrollment in a class.

You must be present and participate in the entire class to receive a certificate for the clock hours listed. Classes begin at the stated time and no admittance is permitted 15 minutes after the class has started. Late arrivals will not receive certificates, refunds, or transfers for the class.

For our webinars, class participation is required. You must have video and microphone capabilities. Participation in chats, class discussion and polls are required to receive your certificate. We ask that you eliminate as many distractions as possible when attending the class. Certificates will be mailed upon completion of the assessment.

If you have lost or misplaced a certificate, there is a \$5.00 replacement fee.

Please call 301-290-0040 in advance of class if you need assistance or require special accommodations.

All classes are open to the public.

The Promise Resource Center provides low-cost workshops for child care providers, parents and the community. Our workshops meet MSDE/Office of Child Care requirements for Core of Knowledge training.



CANCELLATION POLICY

We do not issue refunds if a student cancels their enrollment in a class. If you need to cancel, you must call the Promise Resource Center **24-hours in advance** and we will gladly give you a credit for another class. ***Cancellations must be made 48 hours in advance for CPR and First Aid and Medication Administration** or your payment will be forfeited and no credits will be issued. Our cancellation policy includes webinar registration.

Credit for cancelled classes must be used to attend another class within 60 days of the cancellation or it is forfeited.

The Promise Resource Center reserves the right to cancel a class if, the day prior to the class, we don't have the necessary number of paid participants.

You will receive a call notifying you of the cancellation and your money will be refunded or a credit will be issued. Credit must be used to attend another class within 60 days of the cancellation or it is forfeited.

BECOME A PRC MEMBER TODAY!

Interested in becoming a member of The Promise Resource Center and receiving discounts on many of our classes?

For only \$10 a year, individual membership will earn you :

1 PAU

\$5 off select trainings

1 free training for every 5 trainings completed

Satisfaction in knowing you are helping families in our community receive services for low or no cost!

Membership is also available for centers. These memberships are \$25 a year. Center staff will receive \$5 off select trainings if the training is paid for by the center.

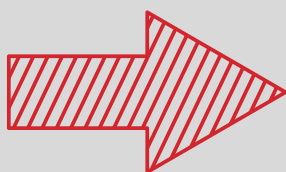
Visit thepromisecenter.org/register or call 301-290-0040 to register for membership today!



Become a member today!

Complete and mail this form + payment to:

**The Promise Resource Center
8395 Old Leonardtown Rd.
Hughesville, MD 20637**



Membership Application

Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____

Email: _____

Membership Type

Renewal _____ New _____

Center/Group _____ Individual _____

LOCATE: CHILD CARE



LOCATE: Child Care

Every day, parents contact LOCATE: Child Care. Parents need comprehensive information to help them make informed decisions for their child. The more complete and current your information is, the better we can help parents find and choose your program. Please review and update your provider record today. You can update your record now at <https://locate.marylandfamilynetwork.org/Provider/login>. Once you enter your information, it will be reviewed and activated in our database within just two business days.

Update your record now
at <https://locate.marylandfamilynetwork.org/Provider/login>

LOCATE Complaint Policy

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

Less Serious Complaint - No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child.

Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

Serious Complaint: any threat to the immediate health, safety, or welfare of a child.

When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the "hold" on the provider/facility until the agency's disposition of the complaint is known. Should the investigation result in no action, the "hold" status is removed from that provider's/facility's records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE's actions in writing.

A provider may appeal the LOCATE Director's decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents' and children's rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, LOCATE: Child Care Director.



MARYLAND
FAMILY
NETWORK
*Leading Maryland's
Child Care Resource Centers*



MARYLAND STATE DEPARTMENT OF
EDUCATION
EQUITY AND EXCELLENCE



MARYLAND CHILD CARE
RESOURCE NETWORK

The Promise Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network.

APRIL

TRAINING

SUN	MON	TUE	WED	THU	FRI	SAT
				01	02	03
04	05 PRC OFFICE CLOSED	06 CONTINUED Encouraging Healthy Social Emotional Development 0-3 Years 6:30pm-7:30pm WEBINAR - SERIES	07	08	09	10 Medication Administration 9:30am-1:30pm Instructor: Patricia Jennings WEBINAR \$75
11	12 CPR and First Aid 6:00pm-10:00pm Instructor: Jay Hyde @ The Promise Resource Center \$85	13	14	15	16	17 CONTINUED Medication Administration 9:00am-11:00am Instructor: Patricia Jennings @ The Promise Resource Center
18	19 Autism Spectrum Disorder: A Child's Perspective 6:00pm-9:00pm Instructor: Mary Hodson WEBINAR \$30/\$35	20 CONTINUED Encouraging Healthy Social Emotional Development 0-3 Years 6:30pm-7:30pm WEBINAR - SERIES	21	22	23	24 Emergency and Disaster Preparedness 9:00am-4:00pm Instructor: Sarah Sutherland @ The Promise Resource Center \$50
25	26 How to Develop Critical Thinking Skills in Children 6:00pm-9:00pm Instructor: Stacey Heidt WEBINAR \$30/\$35	27	28	29 A Sense of Place: Human Geography in the Early Childhood Classroom 6:30pm-8:30pm Instructor: Stacey Heidt WEBINAR \$25/\$30	30	

Medication Administration **@ HYBRID Webinar and The Promise Resource Center**

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Instructor: Patricia Jennings
Hybrid Learning | OCC Requirement
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April 12, 2021 | 9:00am-1:00pm

Instructor: Jay Hyde
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April 24, 2021 | 9:00am-4:00pm

Instructor: Sarah Sutherland
In-Person Learning | COK: 3 hours of Health, Safety, and Nutrition and 3 hours of Professionalism
\$50 for members and non-members

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April 26, 2021 | 6:00pm-9:00pm

Instructor: Stacey Heidt
Webinar | COK: 1.5 hours of Curriculum and 1.5 hours of Child Development
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April 29, 2021 | 6:30pm-8:30pm

Instructor: Stacey Heidt
Webinar | COK: 2 hours of Curriculum
\$25 for members or \$30 for non-members

Developing a sense of place through geographic experiences helps build the social and emotional foundation children need and will one day use as adults.

Membership

Interested in becoming a member of The Promise Resource Center and receiving discounts on many of the classes you see here?

For only \$10 a year, individual membership will earn you:

- 1 PAU
- \$5 off select trainings
- 1 free training for every 5 trainings completed
- Satisfaction in knowing you are helping families in our community receive services for low or no cost!

Visit thepromisecenter.org/register or call 301-290-0040 to register for membership today!

MAY

SUN

MON

TUE

WED

THU

FRI

SAT

						01
02	03	04 Basic Health and Safety with Supporting Breastfeeding in Child Care 6:00pm-9:00pm Instructor: Sarah Sutherland WEBINAR \$30/\$35	05 Encouraging Imaginative Play 6:00pm-7:30pm Instructor: Stacey Heidt WEBINAR \$30/\$35	06 CONTINUED Encouraging Imaginative Play 6:00pm-7:30pm Instructor: Stacey Heidt WEBINAR	07	08
09	10	11	12	13	14	15 CPR and First Aid 9:00am-1:00pm Instructor: Jay Hyde @ The Promise Resource Center \$85
16	17	18	19 The Child Care Provider as a Professional 6:00pm-9:00pm Instructor: Mary Hodson WEBINAR \$30/\$35 *FREE FOR ST. MARY'S COUNTY PROVIDERS*	20	21	22
23	24	25 Prioritizing Outdoor Play 6:00pm-7:30pm Instructor: Stacey Heidt WEBINAR \$30/\$35	26 CONTINUED Prioritizing Outdoor Play 6:00pm-7:30pm Instructor: Stacey Heidt WEBINAR	27	28	29
30	31 MEMORIAL DAY PRC OFFICE CLOSED					

TRAINING

Basic Health and Safety with Supporting Breastfeeding in Child Care ***Webinar***

May 4, 2021 | 6:00pm-9:00pm

Instructor: Sarah Sutherland

Webinar | COK: 3 hours of Health, Safety, and Nutrition CTU: .5 hours

\$30 for members or \$35 for non-members

This training will satisfy the CCDF Health and Safety Requirements. This training is highly interactive and informative.

Satisfies the Supporting Breastfeeding in Child Care training. This is a required course for all directors, infant and toddler staff, and family providers.

Encouraging Imaginative Play

Two-Part Webinar

May 5&6, 2021 | 6:00pm-7:30pm

Instructor: Stacey Heidt

Webinar | COK: 3 hours of Curriculum

\$30 for members or \$35 for non-members

This training is designed to help participants understand the importance of imaginative play in children's development and how providing recycled and open-ended materials opens the doors of imagination and promotes executive function and higher level thinking skills in young children. Through small and large group activities and discussions participants will identify relevant, responsive, and reflective strategies to spark creativity in the young child's environment.

CPR and First Aid

@ The Promise Resource Center

May 15, 2021 | 9:00am-1:00pm

Instructor: Jay Hyde

In-Person Learning | OCC Requirement

\$85 for members and non-members

Participants will be trained in CPR for the infant, child and adult. This class meets the Maryland Child Care Administration's requirements for child care facilities.

The Child Care Provider as a Professional

Webinar

May 19, 2021 | 6:00pm-9:00pm

Instructor: Mary Hodson

Webinar | COK: 3 hours of Professionalism

\$30 for members or \$35 for non-members

**Free for St. Mary's County Providers through funding received from the St. Mary's County Department of Economic Development **

Gain a greater understanding of child care initiatives, resources, and professional organizations which can assist you in your business. Discuss what it means to be a professional in child care. Plus, examine the NAEYC child care code of ethics and discuss how it can assist you with your program.

Prioritizing Outdoor Play

Two-Part Webinar

May 25&26, 2021 | 6:00pm-7:30pm

Instructor: Stacey Heidt

Webinar | COK: 3 hours of Curriculum

\$30 for members or \$35 for non-members

Prioritizing outdoor play has many benefits for children. We will identify these benefits, discuss challenges to outdoor learning, list strategies for implementing outdoor experiences and explore outdoor activities that span the domains in early childhood education.

Membership

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- \$5 off select trainings
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