

IN THIS ISSUE WE WILL TALK ABOUT:

- Training Opportunities
- New Staff!
- Check out our open positions!



MEMBER SPOTLIGHT

Welcome to our new and
returning members!

- Patricia Anderson
- Melanie Johnson
- Susan Paul
- Nurturing Minds Early Learning Center



Declan and Clara enjoying
the beach before fireworks
on the Fourth of July!

FUNDRAISER UPDATE

Unfortunately, we will not be able to hold
our annual fundraiser this year. Please
continue to support us with our other
fundraisers throughout the year so we can
hold the Drive-In Movie next year.



AUGUST TRAINING OPPORTUNITIES

Including All Children and the Americans with Disabilities Act ***Webinar***

August 9, 2022 | 6:00pm-9:00pm
Instructor: Sarah Sutherland
Webinar | COK: 3-hrs Special Needs
\$30/35

This training will go over the requirement of the ADA and inclusionary practices in early childhood and school age programs. Also, learn about local, state and national resources available to child care providers

Scribbles Count! Emergent Writing ***@ The Promise Resource Center***

August 11, 2022 | 6:30-8:30pm
Instructor: Sarah Sutherland
@ The Promise Resource Center | 2-hrs. Child Development
\$25/30

It is an important aspect of the early childhood environment that caregivers understand that from the moment children have grasped a finger or a rattle, they have taken the first step in becoming a writer. Caregivers can encourage the development of writing skills by providing opportunities in a variety of settings and experiences. In this training participants will learn how to define emergent writing in the early childhood setting; they will become familiar with the developmental stages of writing; and, will come to know how to create a developmentally appropriate print rich environment

CPR and First Aid **@ The Promise Resource Center**

August 13, 2022 | 9:00am-3:00pm
Instructor: Steve Mandragos
In-Person Learning | OCC Requirement
\$85 for members and non-members

Participants will be trained in CPR for the infant, child and adult. This class meets the Maryland Child Care Administration's requirements for child care facilities.

****Please pack a "brown bag" lunch to bring with you to class. Class size is limited and will be filled on a first come, first serve basis.****

R.E.S.P.E.C.T. – What Infants and Toddlers Want ***@ The Promise Resource Center***

August 23, 2022 | 6:30-8:30pm
Instructor: Sarah Sutherland
@ The Promise Resource Center | 2-hrs. Child Development
\$25/30

Participants will enhance their relationships and interactions with infants and toddlers in their care by learning to engage in respectful exchanges with children; and to recognize each child as a unique individual

Making the Most of Your Circle Time ***@ The Promise Resource Center***

August 31, 2022 | 6:30-8:30pm
Instructor: Sarah Sutherland
@ The Promise Resource Center | 2-hrs. Curriculum
\$25/30

This training is an in-depth dissection of the major components that commonly influence successful circle time structure, behavior, and philosophies, including a detailed comparison of small group vs whole group.

GRAB OUR LAST BOGO
CLASSES BEFORE THEY'RE
GONE!

Location of class indicated by RED text.

We have several class options available at this time. Please be aware that each training opportunity has the location indicated in red under each class name.

IN-PERSON LEARNING COVID-19 REQUIREMENTS AND PROCEDURES:

Effective August 2, 2021 -- All people attending trainings or meetings at PRC can wear masks if they feel it's necessary. Sanitizer stations continue to be provided in the lobby and training reception area outside of the training room. All provided items such as pens, table tops, and chairs also continue to be sanitized prior to participant arrival.

LITTLE TREASURES PLAYGROUP AT THE FAMILY SUPPORT CENTER OF SOUTHERN MARYLAND



Come visit our new Child Development Program for children newborn through age three! We will explore the classroom through engaging activities while you learn about classes and programs offered by the Family Support Center.

Every Wednesday and Thursday from
10am-12pm

Please call to reserve your spot!
301.290.0040 ext 33

NEW STAFF ON BOARD



Nichole Keihn

Finance and Administration
Director



Francine Bobbitt

Office Coordinator

We're Hiring!

Check out our open positions!

To apply please search "The Promise Resource Center" on Indeed or email your resume to employment@thepromisecenter.org

Behavior Consultant

\$21-27/hr

Full Time

Family Services Interventionist

\$17/hr

Full Time

Behavior Specialist/
Program Coach

\$17/hr

Full Time

Family Resource Specialist

\$19/hr

Full Time

Child Development Assistant

\$16/hr

Full Time

Infant and Toddler Child Care
Program Coach

\$18-20/hr

Full time

Child Development Specialist

\$19/hr

Full Time

Early Childhood Coach

\$18-20/hr

Full Time

RESOURCE ROOM UPDATES!

We are updating the prices on some of our Resource Room materials.

Single Sheet Construction Paper: \$0.10

Single Sheet Construction Paper (Long):
\$0.20

Pack of Construction Paper: \$3.00

Pack of Construction Paper (long): \$5.00

Board Maker: \$.50/page

Lamination: \$1.50/foot

Book Binding: \$2.50/book

Black and White Copies:

White Paper: \$.10/page

Colored Paper: \$.20/page

Cardstock: \$.25/page

Colored Toner Copies:

White Paper: \$.20/page

Colored Paper: \$.30/page

Cardstock: \$.35/page



MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (<https://marylandfamilynetwork.org/for-providers/findyour-child-care-resource-center>). If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.

BECOME A PRC MEMBER TODAY!

Interested in becoming a member of The Promise Resource Center and receiving discounts on many of our classes?

For only \$10 a year, individual membership will earn you :

1 PAU

\$5 off select trainings

1 free training for every 5 trainings completed

Satisfaction in knowing you are helping families in our community receive services for low or no cost!

Membership is also available for centers. These memberships are \$25 a year. Center staff will receive \$5 off select trainings if the training is paid for by the center.

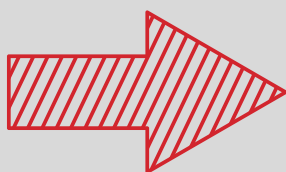
Visit thepromisecenter.org/register or call 301-290-0040 to register for membership today!



Become a member today!

Complete and mail this form + payment to:

The Promise Resource Center
8395 Old Leonardtown Rd.
Hughesville, MD 20637



Membership Application

Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____

Email: _____

Membership Type

Renewal _____ New _____

Center/Group _____ Individual _____

REGISTRATION POLICY

Here at PRC, we have a passion for education and are excited to have you join us in the pursuit of knowledge!

We are now offering webinars to our clients. Webinars will be announced on our training calendar and posted on our website.

Currently, we are not accepting cash, checks, or money orders. You may call with a credit card to pay over the phone. Payment for a class will also be accepted online at thepromisecenter.org/register. Please note that classes must be paid for in advance, so please pay promptly to secure your spot.

Confirmations will not be mailed. Please call 301-290-0040 to verify your enrollment in a class.

You must be present and participate in the entire class to receive a certificate for the clock hours listed. Classes begin at the stated time and no admittance is permitted 15 minutes after the class has started. Late arrivals will not receive certificates, refunds, or transfers for the class.

For our webinars, class participation is required. You must have video and microphone capabilities. Participation in chats, class discussion and polls are required to receive your certificate. We ask that you eliminate as many distractions as possible when attending the class. Certificates will be mailed upon completion of the assessment.

If you have lost or misplaced a certificate, there is a \$5.00 replacement fee.

Please call 301-290-0040 in advance of class if you need assistance or require special accommodations.

All classes are open to the public.

The Promise Resource Center provides low-cost workshops for child care providers, parents and the community. Our workshops meet MSDE/Office of Child Care requirements for Core of Knowledge training.



CANCELLATION POLICY

We do not issue refunds if a student cancels their enrollment in a class. If you need to cancel, you must call the Promise Resource Center **24-hours in advance** and we will gladly give you a credit for another class. ***Cancellations must be made 48 hours in advance for CPR and First Aid and Medication Administration** or your payment will be forfeited and no credits will be issued. Our cancellation policy includes webinar registration.

Credit for cancelled classes must be used to attend another class within 60 days of the cancellation or it is forfeited.

The Promise Resource Center reserves the right to cancel a class if, the day prior to the class, we don't have the necessary number of paid participants.

You will receive a call notifying you of the cancellation and your money will be refunded or a credit will be issued. Credit must be used to attend another class within 60 days of the cancellation or it is forfeited.

LOCATE: CHILD CARE



LOCATE: Child Care

Every day, parents contact LOCATE: Child Care. Parents need comprehensive information to help them make informed decisions for their child. The more complete and current your information is, the better we can help parents find and choose your program. Please review and update your provider record today. You can update your record now at <https://locate.marylandfamilynetwork.org/Provider/login>. Once you enter your information, it will be reviewed and activated in our database within just two business days.

Update your record now
at <https://locate.marylandfamilynetwork.org/Provider/login>

LOCATE Complaint Policy

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

Less Serious Complaint - No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child.

Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

Serious Complaint: any threat to the immediate health, safety, or welfare of a child.

When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the "hold" on the provider/facility until the agency's disposition of the complaint is known. Should the investigation result in no action, the "hold" status is removed from that provider's/facility's records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE's actions in writing.

A provider may appeal the LOCATE Director's decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents' and children's rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, LOCATE: Child Care Director.



MARYLAND
FAMILY
NETWORK
*Leading Maryland's
Child Care Resource Centers*



MARYLAND CHILD CARE
RESOURCE NETWORK

The Promise Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network.

TRAINING

SUN	MON	TUE	WED	THU	FRI	SAT
	01	02	03	04	05	06
07	08	09 Including All Children and the Americans with Disabilities Act <i>Webinar</i> 6:00pm-9:00pm \$30/35	10	11 Scribbles Count! Emergent Writing <i>The Promise Resource Center</i> 6:30-8:30pm \$25/30	12	13 CPR and First Aid <i>The Promise Resource Center</i> 9:00-am-3:00pm \$85
14	15	16	17	18 Schedules and Routines <i>The Promise Resource Center</i> 6:30-8:30pm \$25/30	19	20
21	22	23 R.E.S.P.E.C.T. – What Infants and Toddlers Want <i>The Promise Resource Center</i> 6:30-8:30pm \$25/30	24	25	26	27
28	29	30	31 Making the Most of Your Circle Time <i>The Promise Resource Center</i> 6:30-8:30pm \$25/30			

AUGUST

BUY ONE GET ONE FREE CLASSES ARE BACK! LOOK FOR ELIGIBLE CLASSES WITH THE NEXT TO THE TITLE
JUNE–AUGUST, 2022

AUGUST

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****Please pack a "brown bag" lunch to bring with you to class. Class size is limited and will be filled on a first come, first serve basis.****

Schedules and Routines

@ The Promise Resource Center

August 18, 2022 | 6:30-8:30pm

Instructor: Jenny Scott

@ The Promise Resource Center | 2-hrs. Curriculum

\$25/30

Participants will gain an understanding of the importance of daily schedules and routines on Child Development, enhance skills needed to develop and implement high-quality daily schedules and routines in their classroom, and learn strategies to effectively transition from one activity to another. Please bring a copy of current schedule to training.

R.E.S.P.E.C.T. – What Infants and Toddlers Want

@ The Promise Resource Center

August 23, 2022 | 6:30-8:30pm

Instructor: TBD

@ The Promise Resource Center | 2-hrs. Child Development

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TRAINING

SEPTEMBER

TRAINING

SUN	MON	TUE	WED	THU	FRI	SAT
				01	02	03
04	05	06	07	08 Medication Administration WEBINAR 6:00-10:00pm \$75	09	10 Medication Administration Cont. The Promise Resource Center 9:00-11:00am
11	12	13	14	15	16	17
18	19	20	21	22	23	24 CPR and First Aid The Promise Resource Center 9:00-am-3:00pm \$85
25	26	27	28	29	30	

SEPTEMBER

Medication Administration

MUST COMPLETE BOTH COURSES

September 8, 2022 | 6:00-10:00pm WEBINAR

September 10, 2022 | 9:00-11:00am @ The Promise Resource Center

Instructor: Pat Jennings

HYBRID CLASS | OCC requirement

\$75

This training course is a 6-hour competency-based class approved by MSDE/OCC to train child care providers to safely administer oral, topical and emergency medication to children in a child care setting. Upon successful completion of this course each participant will receive a certificate of completion which will allow the participant to administer MSDE/OCC approved medications to infants, toddlers, and preschoolers.

CPR and First Aid

@ The Promise Resource Center

September 24, 2022 | 9:00am-3:00pm

Instructor: Steve Mandragos

In-Person Learning | OCC Requirement

\$85 for members and non-members

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TRAINING