

MARCH NEWSLETTER AND

CALENDAR

IN THIS ISSUE WE WILL TALK ABOUT:

- Training Opportunities
- New Staff!
- Staff Accomplishments!
- 2022 Drive-in Sponsorship, Vendor, and Exhibitor info





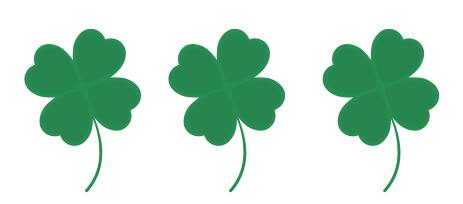
Welcome to our new and returning members!

- Joyce King
- Wanda Gutrick
- Alyssa Noble
- Jocelyn Rodriguez
- Haley Mutchler
- Amanda Barnett
- Emily Mutchler
- Corleta Moore



October 7, 2022 The Promise Resource Center's 6th annual Drive-in Movie Event and Fall Festival! Keep your eyes open for more information

to be announced!













MARCH TRAINING OPPORTUNITIES



Including All Children and the Americans With Disabilities Act *Webinar*

March 7, 2022 | 6:00pm-9:00pm

Instructor: Sarah Sutherland
Webinar | COK: 3-hrs Special Needs

\$30/35

This training will go over the requirement of the ADA and inclusionary practices in early childhood and school age programs. Also, learn about local, state and national resources available to child care providers.

Emergency and Disaster Preparedness

@ The Promise Resource Center

March 12, 2022 | 9:00am-4:00pm

Instructor: Sarah Sutherland

Webinar | COK: 3-hrs. Health, Safety, & Nutrition

3-hrs. Professionalism

\$50 for members and non-members

This six-hour workshop meets the OCC requirements for Emergency Preparedness training. Participants will complete an approved emergency preparedness plan in the workshop.

Storytime for Infants and Toddlers

Webinar

March 16, 2022 | 6:00pm-9:00pm

Instructor: TBD

Webinar | COK: 1-hr. Child Development & 2-hrs. Curriculum

\$30/35

Infants and toddlers love being read to! In this session, we will learn about the literacy developmental milestones of our youngest learners. We will also explore how to choose appropriate books and identify strategies for planning and executing story time. We will view different story time techniques through videos and have an opportunity to plan and practice a story time.

Basic Health & Safety Training with Supporting Breastfeeding in Child Care

Webinar

March 22, 2022 | 6:00 pm- 9:00pm

Instructor: Sarah Sutherland

Webinar | COK: 3-hrs. Health, Safety, and Nutrition

\$30/35

This training will satisfy the CCDF Health and Safety Requirements. This training is highly interactive and informative.

Satisfies the Supporting Breastfeeding in Child Care training. This is a required course for all directors, infant and toddler staff, and family providers.

CPR and First Aid

@ The Promise Resource Center

February 12, 2022 | 9:00am-3:00pm

Instructor: Steve Mandragos

In-Person Learning | OCC Requirement \$85 for members and non-members

Participants will be trained in CPR for the infant, child and adult. This class meets the Maryland Child Care Administration's requirements for child care facilities.

Please pack a "brown bag" lunch to bring with you to class. Class size is limited and will be filled on a first come, first serve basis.

Successfully Managing Children's Behavior: Partnering to Make a Difference

Webinar

March 29, 2022 | 6:00pm-9:00pm

Instructor: TBD

Webinar | COK: 3-hrs. Professionalism

\$30/35

A positive social/emotional environment is one in which children are eager to participate. In this training, participants will recognize the importance of providing a stable and predictable environment for the children they care for, and will gain insight into how to create the sort of classroom that encourages learning and meaningful interactions while also allowing children to gain control of their behaviors.

The Changing Face of Child Care

Webinar

March 31, 2022 | 6:30pm-8:30pm

Instructor: TBD

Webinar | COK: 2-hrs Health, Safety, & Nutrition

\$25/30

As changes in the daily operations in Child Care continue to evolve, we will review the ways that Child Care has had to adapt to the world around us. We had to adapt to the ongoing changes in Child Care, including our cleaning protocols, how we socialize using social distancing and cohorts, and how we engage with parents.

Location of class indicated by RED text

We have several class options available at this time. Please be aware that each training opportunity has the location indicated in red under each class name.

IN-PERSON LEARNING COVID-19

REQUIREMENTS AND PROCEDURES:

Effective August 2, 2021 -- All people attending trainings or meetings at PRC must wear masks inside the building for the duration of the visit. If you do not have a mask with you, please see our check-in desk where a mask will be provided to you. Sanitizer stations continue to be provided in the lobby and training reception area outside of the training room. All provided items such as pens, table tops, and chairs also continue to be sanitized prior to participant arrival.

MEET OUR NEW STAFF ON BOARD!







Joi Lowe

Infant Toddler Coach

Hello

My name is Joi Lowe, and I am the Infant Toddler Coach at The Promise Resource Center.

I am a graduate of St. Mary's College of Maryland, BA in Art. In addition, I hold
Infant/Toddler certifications from the North American Montessori Center (NAMC) and the
American Montessori Society (AMS). I have 6 years' experience as Lead Infant/Toddler
Montessori Guide. In my spare time, I enjoy arts and crafts and volunteering within the
community.







Katherine Gough

Childcare Development Assistant

My favorite colors are yellow and pink. When the weather is warmer, I like going rollerskating. I've worked in childcare for over 3 years and love seeing children flourish. I love to read in my free time as well as draw and paint.

THE TREASURES PLAYGROUP AT THE FAMILY SUPPORT CENTER OF SOUTHERN MARYLAND +



Come visit our new Child Development
Program for children newborn through
age three! We will explore the classroom
through engaging activities while you
learn about classes and programs
offered by the Family Support Center.
March 2, 2022 IOam-I2pm
March 9, 2022 IOam-I2pm

March 16, 2022 10am-12pm March 16, 2022 10am-12pm March 23, 2022 10am-12pm March 30, 2022 10am-12pm

STAFFAACCOMPLISHMENTS!



Dionna Rivera and **Brianna Bliss** both completed CPR and First Aid training!

Sarah Sutherland took Train the Trainer for Physical Activity Learning Sessions. Kayla Woehlke completed and passed the Preschool Climate of Healthy Interactions for Learning & Development training through Yale University's The Edward Zigler Center for Child Development and Social Policy

Joi Lowe completed both Infant and Preschool SEFEL Training



Our mission as the Family Support Center of Southern Maryland is to provide comprehensive, culturally-sensitive, community-based, preventative services to expectant parents and primary caregivers of children ages birth through three who live in the tri-county neighborhoods of Calvert, Charles and St. Mary's counties.

Services include:

- Infant and Toddler Programs
- Parenting Education
- Onsite GED/ESL classes
- Financial Literacy Classes
- Workforce Development

- Service Coordination
- Health Education
- In-Home Intervention
- And much more!

CONNECT WITH US TODAY!

http://thepromisecenter.org/family-support-center/



@familysupportctrSOMD



@famsupportctr

Family Support Center of Southern Maryland 8395 Old Leonardtown Rd. Hughesville, MD 20637 (Inside The Promise Resource Center) 301.290.0040 info@thepromisecenter.org



Nature Walk Activity





Spring is right around the corner!

As the weather gets nice again, here is a fun activity your kiddos will enjoy!

Let your kids draw a vase on a piece of cardboard. Then you can poke holes above the vase. During your walk, the kids can pick up flowers, plants, and similar items and poke them through the holes.





















Hollywood: \$5,000 (1 available)

Exclusive Title Sponsor of Event! You will receive recognition as the Title Sponsor on event logo, website and social media sites.

- (1) video ad for event recognizing company as title sponsor on social media
- (1) 1-hour on-site expert training for up to 30 associates on early childhood behavior or position
- · Logo/name on 3 event road signs placed prominently around St. Mary's County
 - Company signs placed prominently at Event (please provide)
 - · Logo/Name with link to website on social sites
 - · Logo in event booklet
- 20 sponsored outreach tickets with company logo placed on tickets (to be given away by PRC on behalf of Hollywood Sponsor)

Blockbuster: \$2,500

- 5 Vehicle Passes to event
- 30-second commercial spot to be played prior to film showing
- · Company logo and recognition placed on event website and social media sites
 - · Company signs placed at event (please provide)
 - Logo/Name with link to website on social sites
 - · Logo in event booklet
- · 15 sponsored outreach tickets with go company logo placed on tickets (to be given away by PRC on behalf of Sponsor)

Silver Screen: \$1,000

- 3 Vehicle Passes to event
- 30-second commercial spot to be played prior to film showing
- · Company logo and recognition placed on event website and social media sites
- · Company signs placed at event (please provide)
- · Logo/Name with link to website on social
- · Logo in event booklet
- 10 sponsored outreach tickets with company logo placed on tickets (to be given away by PRC on behalf of Sponsor)

Studio: \$500

- · 2 Vehicle Passes to event
- Company logo and recognition placed on event website and social media sites
 - · Logo/Name with link to website on social sites
- · Logo in event booklet
- 5 sponsored outreach tickets with company logo placed on tickets (to be given away by PRC on behalf of Sponsor)

Cinema: \$250

· Company logo and recognition placed on event website and social media sites

The Promise Resource Center

please mail to:

8395 Old Leonardtown Rd Hughesville, MD 20637

Attn: Caitlin Hutter

· Logo in event booklet

Silent Film: \$100

· Name or logo in event booklet

I WOULD LIKE TO BE A 2022 DRIVE-IN SPONSOR!

Name of Company, Organization or Individual

Contact Person												mastercard		
			state				Cinema				Center)			gether,
			S			lease Select One)			Studio	Please Select One)	ble to The Promise Resource	call with card number and info	d email this page to: epromisecenter.org.	check and this form to
	Contact Person	Address	City	Phone	Email	Sponsorship Level: (P	Hollywood		Blockbuster	Payment Information: (Check Enclosed (made paya	Credit or debit card (please	Please complete, scan and Caitlin Hutter chutter@th	If you would like to mail a
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Friday, October 7, 2022

5:00pm-9:00pm

St. Mary's County Fairgrounds

(Check one)

2022 Vendor / Exhibitor Application

xhibitors

Exhibitors are considered entities which have a non-profit or civic status, and will not be selling products or services at the Event. Exhibitors will be provided one table and two chairs at the event.

Non-Food Vendors

Non-Food Vendors are considered entities which will be selling products or services at the event. Only 1 consultant from each direct sale organization will be accepted. Non-food vendors will be provided one table and two chairs at the event.

Food Vendors

Food vendors are considered entities which will be selling food and/or drink items at the event. Food vendors will receive space in our outdoor concessions area. Water hook-ups and electric are provided on a first-come, first-served basis. Sale of alcohol and tobacco products is prohibited.

Space is limited! The Promise Resource Center reserves the right to decline applications.



Applications can be emailed to: Caitlin Hutter chutter@thepromisecenter.org

Applications can be mailed to:

The 8395

The Promise Resource Center Attn: Caitlin Hutter 8395 Old Leonardtown Rd. Hughesville, MD 20637

Application Deadline: September 1, 2022

or to

RESOURCE ROOM UPDATES!

We are updating the prices on some of our Resource Room materials.

Single Sheet Construction Paper: \$0.10

Single Sheet Construction Paper (Long):

\$0.20

Pack of Construction Paper: \$3.00

Pack of Construction Paper (long): \$5.00

Board Maker: \$.50/page

Lamination: \$1.50/foot

Book Binding: \$2.50/book

Black and White Copies:

White Paper: \$.10/page

Colored Paper: \$.20/page

Cardstock: \$.25/page

Colored Toner Copies:

White Paper: \$.20/page

Colored Paper: \$.30/page

Cardstock: \$.35/page

MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (https://marylandfamilynetwork.org/for-providers/findyour-child-care-resource-center). If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.

BECOME A PRC MEMBER TODAY!

Interested in becoming a member of The Promise Resource Center and receiving discounts on many of our classes?

For only \$10 a year, individual membership will earn you:

1 PAU

\$5 off select trainings
1 free training for every 5 trainings
completed

Satisfaction in knowing you are helping families in our community receive services for low or no cost!

Membership is also available for centers. These memberships are \$25 a year. Center staff will receive \$5 off select trainings if the training is paid for by the center.

Visit thepromisecenter.org/register or call 301-290-0040 to register for membership today!



Membership Application

Become a member today!

Complete and mail this form + payment to:

The Promise Resource Center 8395 Old Leonardtown Rd. Hughesville, MD 20637



Name:			
Addres	S:		
City:			Zip:
Phone:			
Email:			
		Membersh	пір Туре
	Renewel		New

Center/Group Individual

REGISTRATION POLICY

Here at PRC, we have a passion for education and are excited to have you join us in the pursuit of knowledge!

We are now offering webinars to our clients. Webinars will be announced on our training calendar and posted on our website.

Currently, we are not accepting cash, checks, or money orders. You may call with a credit card to pay over the phone. Payment for a class will also be accepted online at thepromisecenter.org/register. Please note that classes must be paid for in advance, so please pay promptly to secure your spot.

Confirmations will not be mailed. Please call 301-290-0040 to verify your enrollment in a class.

You must be present and participate in the entire class to receive a certificate for the clock hours listed.
Classes begin at the stated time and no admittance is permitted 15 minutes after the class has started. Late arrivals will not receive certificates, refunds, or transfers for the class.

For our webinars, class participation is required. You must have video and microphone capabilities. Participation in chats, class discussion and polls are required to receive your certificate. We ask that you eliminate as many distractions as possible when attending the class. Certificates will be mailed upon completion of the assessment.

If you have lost or misplaced a certificate, there is a \$5.00 replacement fee.

Please call 301-290-0040 in advance of class if you need assistance or require special accommodations.

All classes are open to the public.

The Promise Resource Center provides low-cost workshops for child care providers, parents and the community. Our workshops meet MSDE/Office of Child Care requirements for Core of Knowledge training.



CANCELLATION POLICY

We do not issue refunds if a student cancels their enrollment in a class. If you need to cancel, you must call the Promise Resource Center 24-hours in advance and we will gladly give you a credit for another class. *Cancellations must be made 48 hours in advance for CPR and First Aid and Medication Administration or your payment will be forfeited and no credits will be issued. Our cancellation policy includes webinar registration.

Credit for cancelled classes must be used to attend another class within 60 days of the cancellation or it is forfeited.

The Promise Resource Center reserves the right to cancel a class if, the day prior to the class, we don't have the necessary number of paid participants.

You will receive a call notifying you of the cancellation and your money will be refunded or a credit will be issued. Credit must be used to attend another class within 60 days of the cancellation or it is forfeited.

LOCATE: CHILD CARE



LOCATE: Child Care

Every day, parents contact LOCATE: Child Care. Parents need comprehensive information to help them make informed decisions for their child. The more complete and current your information is, the better we can help parents find and choose your program. Please review and update your provider record today. You can update your record now at https://locate.marylandfamilynetwork.org/Provider/login. Once you enter your information, it will be reviewed and activated in our database within just two business days.

Update your record now at https://locate.marylandfamilynetwork.org/Provider/login

LOCATE Complaint Policy

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

Less Serious Complaint - No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child.

Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

Serious Complaint: any threat to the immediate health, safety, or welfare of a child.

When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the "hold" on the provider/facility until the agency's disposition of the complaint is known. Should the investigation result in no action, the "hold" status is removed from that provider's/facility's records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE's actions in writing.

A provider may appeal the LOCATE Director's decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents' and children's rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, LOCATE: Child Care Director.







05	Emergency and Disaster Preparedness 9:00am-4:00pm Instructor: Sarah Sutherland © The Promise Resource Center	Oce 61	CPR and First Aid 9:00am 3:00pm Instructor:Steve Mandragos The Promise Resource Center \$85	
04		18	25	
	01	4		The Changing Face of Child Care 6:30-8:30pm Instructor: TBD WEBINAR \$25/30
02	60	Storytime for Infants and Toddlers 6:00-900pm Instructor: TBD WEBINAR \$30/35		30
01	08	15	Basic Health & Safety Training with Supporting Breastfeeding in Child Care 6:00pm-10:00pm Instructor: Sarah Sutherland WEBINAR \$30/35	Successfully Managing Children's Behavior: Partnering to Make a Difference 6:00-9:00pm Instructor: TBD WEBINAR \$30/35
	1 Including All Children and The Americans with Disabilities Act 6:00pm-10:00pm Instructor: Sarah Sutherland WEBINAR \$30/35	71		28
	90		20	

HJAM

Including All Children and the Americans With Disabilities Act

March 7, *2022* | 6:00pm-9:00pm

Webinar | COK: 3-hrs Special Needs Instructor: Sarah Sutherland

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Emergency and Disaster Preparedness

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Instructor: Sarah Sutherland

Webinar | COK: 3-hrs. Health, Safety, & Nutrition

3-hrs. Professionalism

\$50 for members and non-members

training. Participants will complete an approved emergency preparedness plan in the This six-hour workshop meets the OCC requirements for Emergency Preparedness workshop.

Storytime for Infants and Toddlers

Webinar

March 16, 2022 | 6:00pm-9:00pm

Instructor: TBD

Webinar | COK: 1-hr. Child Development & 2-hrs. Curriculum

\$30/35

Infants and toddlers love being read to! In this session, we will learn about the literacy choose appropriate books and identify strategies for planning and executing story developmental milestones of our youngest learners. We will also explore how to time. We will view different story time techniques through videos and have an opportunity to plan and practice a story time.

Basic Health & Safety Training with Supporting Breastfeeding in

Child Care

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Instructor: Sarah Sutherland

Webinar | COK: 3-hrs. Health, Safety, and Nutrition \$30/35

This training will satisfy the CCDF Health and Safety Requirements. This training is highly interactive and informative.

Satisfies the Supporting Breastfeeding in Child Care training. This is a required course for all directors, infant and toddler staff, and family providers.

CPR and First Aid

② The Promise Resource Center

March 26, 2022 | 9:00am-3:00pm

In-Person Learning | OCC Requirement Instructor: Steve Mandragos

Participants will be trained in CPR for the infant, child and adult. This class meets the \$85 for members and non-members

Please pack a "brown bag" lunch to bring with you to class. Class size is Maryland Child Care Administration's requirements for child care facilities. limited and will be filled on a first come, first serve basis.

Successfully Managing Children's Behavior: Partnering to Make a Difference

Webinar

March 29, 2022 | 6:00pm-9:00pm

Instructor: TBD

Webinar | COK: 3-hrs. Professionalism

\$30/35

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The Changing Face of Child Care

Webinar

March 31, 2022 | 6:30pm-8:30pm

Instructor: TBD

Mebinar | COK: 2-hrs Health, Safety, & Nutrition

\$25/30

As changes in the daily operations in Child Care continue to evolve, we will review the to the ongoing changes that offering Child Care including our cleaning protocols, how ways that Child Care has had to adapt to the world around us. We have had to adapt we socialize using social distancing and cohorts and how we engage with parents.

CPR and First Aid The Promise Resource Center 9:00-am-3:00pm \$85	Medication Administration The Promise Resource Center 9:00-am-11:00am			
	Medication Administration Webinar 6:00-9:00pm \$75		Sleep-Related Infant Sleep-Related Infant Deaths Webinar 6:30-8:30 \$25/30	
		Cross-Cultural Support for Grieving Children and Families Webinar 6:00-9:00pm		
	Planning the Day for Infants and Toddlers Webinar 6:00-9:00pm	12		
				Making Meaningful Connections: Building the Foundation of the Young Brain Webinar 6:00-9:00pm \$30/35

APRIL

CPR and First Aid

@ The Promise Resource Center

April 2, 2022 | 9:00am-3:00pm Instructor: Steve Mandragos

In-Person Learning | OCC Requirement

\$85 for members and non-members

Participants will be trained in CPR for the infant, child and adult. This class meets the **Please pack a "brown bag" lunch to bring with you to class. Class size is Maryland Child Care Administration's requirements for child care facilities. limited and will be filled on a first come, first serve basis.**

Planning the Day for Infants and Toddlers

Webinar

April 5, 2022 | 6:00pm-9:00pm

Instructor: Joi Lowe

Webinar | COK: 3-hrs. Curriculum

\$30/35

discuss how implement these routines and experiences appropriately. Participants will An infant and toddler's day is full of routines and experiences. In this session, we will formats for infants and toddlers. They will also review and find resources to assist also have an opportunity to explore and analyze daily schedules and lesson plan them in planning developmentally appropriate activities

Medications Administration

Hybrid Training *MUST ATTEND BOTH DAYS*

April 7, 2022 | 6:00pm-10:00pm and April 9, 9:00am-11:00am

Instructor: Pat Jennings

Hybrid Training | OCC Requirement

\$75 for members and non-members

This training course is a 6-hour competency-based class approved by MSDE/OCC to train child care providers to safely administer oral, topical and emergency medication administer MSDE/OCC approved medications to infants, toddlers, and preschoolers. participant will receive a certificate of completion which will allow the participant to to children in a child care setting. Upon successful completion of this course each

Cross-Cultural Support for Grieving Children and Families *Webinar*

April 13, 2022 | 6:00pm-9:00pm

Instructor: Sarah Sutherland

Webinar | COK: 3-hrs. Child Development

\$30/35

children and adults who are grieving. Please note: This workshop may be emotionally triggering for some. If you have recently experienced a loss, you may want to consider attending an alternative Supporting someone as they struggle through loss and grief can be incredibly difficult, especially participants will learn what children understand about death at different ages and what their grief might look like. We will also cover practical information about supportive things to say and do for when the bereaved individual is a child. Through this interactive and informative workshop,

SIDS, SUID and Other Sleep-Related Infant Deaths

Webinar

April 21, 2022 | 6:30pm-8:30pm

Instructor: Sarah Sutherland

Webinar | COK: 2-hrs Health, Safety, and Nutrition

review recent research and statistics, gain greater understanding of the role child care deaths, including the many strategies which can be implemented to reduce the risk of As infant and toddler caregivers, it is important to understand SIDS and sleep-related plays in keeping infants safe, and the recommendations and strategies for keeping sleep-related death. Participants will review what is SIDS and sleep-related death, children safe.

Making Meaningful Connections: Building the Foundation of the Young Brain

Webinar

April 25, 2022 | 6:00pm-9:00pm

Instructor: Joi Lowe

Webinar | COK: 1-hr Child Development, 1-hr. Professionalism, and 1-hr. Special Needs

\$25/30

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Working with Mixed Age Groups *Webinar*

May 2, 2022 | 6:00pm-9:00pm

Instructor: Sarah Sutherland

Webinar | COK: 2-hrs. Child Development and 1-hr. Curriculum

Working with a group of children who are different ages presents child care providers with unique challenges and opportunities. Learn strategies to overcome challenges, create daily schedules and meet the needs of each child.



SAT	07	14	21	28		
FRI	90	13	20	27		
THO	05	12	19	26		
WED	04	E	18	25		
TUE	03	10	17	24	31	
MOM	Working with Mixed Morking with Mixed Age Groups 6:00pm-9:00pm Instructor: Sarah Sutherland WEBINAR \$30/35	1 60	16	23 2	30	
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