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MEMBER SPOTLIGHT

Did you know you could be a member of The Promise Resource Center? Membership includes benefits like **discounted** trainings and even **FREE** training opportunities!

Individual- \$10/yr
Center- \$25/yr



Our Halloween costume contest winners!
Krista Morris and Alexis Medlin



Our staff on Halloween!
(left to right) Francine Bobbitt, Alexis Medlin, Sarah Sutherland, Krista Morris, Nichole Keihn, Kelly Hutter, and Peggy Misstretta



NOVEMBER TRAINING OPPORTUNITIES

CPR and First Aid

@ The Promise Resource Center

November 12, 2022 | 9:00am-3:00pm

Instructor: Steve Mandragos

In-Person Learning | OCC Requirement

\$85 for members and non-members

Participants will be trained in CPR for the infant, child and adult. This class meets the Maryland Child Care Administration's requirements for child care facilities.

****Please pack a "brown bag" lunch to bring with you to class. Class size is limited and will be filled on a first come, first serve basis.****

Medication Administration

HYBRID CLASS

November 3, 2022 6:00pm-10:00pm **WEBINAR**

November 5, 2022 9:00am-11:00am **@THE PROMISE RESOURCE CENTER**

Instructor: Pat Jennings

In-Person Learning | OCC Requirement

\$75 for members and non-members

This training course is a 6-hour competency-based class approved by MSDE/OCC to train child care providers to safely administer oral, topical and emergency medication to children in a child care setting. Upon successful completion of this course each participant will receive a certificate of completion which will allow the participant to administer MSDE/OCC approved medications to infants, toddlers, and preschoolers*

Location of class indicated by RED text.

We have several class options available at this time. Please be aware that each training opportunity has the location indicated in red under each class name.

IN-PERSON LEARNING COVID-19 REQUIREMENTS AND PROCEDURES:

Effective August 2, 2021 -- All people attending trainings or meetings at PRC can wear masks if they feel it's necessary. Sanitizer stations continue to be provided in the lobby and training reception area outside of the training room. All provided items such as pens, table tops, and chairs also continue to be sanitized prior to participant arrival.

Bucket of Thanks Activity

You'll Need:

- Cut out apples (Die-cuts available in our Resource Room)
- Cut out bucket (Die-cuts available in our Resource Room)
- Marker
- Tape



For the month of November every morning, ask your students what they are grateful for!

Write their answers on a cut out apple, and stick it to the Bucket of Thanks!

At the end of the month, you and your students can go back through what everybody is thankful for.

Teaching about Thanksgiving!

Here are a few tips to teach and model important Thanksgiving lessons during the holiday:

Talk about family traditions and tell stories. If your celebration involves multiple generations or multiple families, talk about traditions, "the good old days," and your own childhood. Stories teach children about life and history.

Talk about your Thanksgiving feast. Talk to children about where food comes from and how it was prepared. Everyone can share what their favorite food is and why.

Be thankful. Focus on the things you are thankful for; ask everyone at the table to say what they are thankful for or make a list of what your family is thankful for.

Share and donate. Thanksgiving is a celebration of sharing and abundance. Develop a tradition of sharing with those who have less and involve children in contributing to a food shelter or other charities. This can help children to be thankful for what they have and learn the importance of helping others.

Create something for Thanksgiving together. Whether you're cooking with your children or creating a craft, involving kids in the preparation or an activity is a great way to celebrate and enjoy family time. Don't worry if the potatoes have a lump or two—the memory-making experience is worth it.

Have fun. Sometimes children spend long hours at the kids' table while grown-ups talk and talk. Be sure fun family activities and enjoying one another is a top priority on Thanksgiving.

Check out our open positions!

To apply please search "The Promise Resource Center" on Indeed or email your resume to employment@thepromisecenter.org

Behavior Consultant

\$21-27/hr

Full Time

Family Services Interventionist

\$17/hr

Full Time

Behavior Specialist/ Program Coach

\$17/hr

Full Time

Infant and Toddler Child Care Program Coach

\$18-20/hr

Full time

Child Development Assistant

\$16/hr

Full Time

Service Coordinator

\$19/hr

Full Time

Child Development Specialist

\$19/hr

Full Time

Early Childhood Coach

\$18-20/hr

Full Time



STAFF SPOTLIGHT



Francine Bobbitt
Office Coordinator

How long have you worked at The Promise Resource Center?

Today makes 3 months.

What is your favorite part of your job?

I love entering data, creating forms and ordering supplies.

What is one thing you wish you knew before you got your job?

I wish I knew there were so many useful apps to use with Microsoft. I am learning so many new things.

What is your favorite fidget toy/ sensory item to play with?

Unfortunately, I do not have a favorite fidget toy, but tend to doodle when I am bored.

What did you study in college?

Social Work

One fun fact about you?

I love reading and my favorite genre is sci-fi/fantasy. I also love matching puzzle games.

RESOURCE ROOM UPDATES!

We are updating the prices on some of our Resource Room materials.

Single Sheet Construction Paper: \$0.10

Single Sheet Construction Paper (Long):
\$0.20

Pack of Construction Paper: \$3.00

Pack of Construction Paper (long): \$5.00

Board Maker: \$.50/page

Lamination: \$1.50/foot

Book Binding: \$2.50/book

Black and White Copies:

White Paper: \$.10/page

Colored Paper: \$.20/page

Cardstock: \$.25/page

Colored Toner Copies:

White Paper: \$.20/page

Colored Paper: \$.30/page

Cardstock: \$.35/page



MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (<https://marylandfamilynetwork.org/for-providers/findyour-child-care-resource-center>). If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.

BECOME A PRC MEMBER TODAY!

Interested in becoming a member of The Promise Resource Center and receiving discounts on many of our classes?

For only \$10 a year, individual membership will earn you :

1 PAU

\$5 off select trainings

1 free training for every 5 trainings completed

Satisfaction in knowing you are helping families in our community receive services for low or no cost!

Membership is also available for centers. These memberships are \$25 a year. Center staff will receive \$5 off select trainings if the training is paid for by the center.

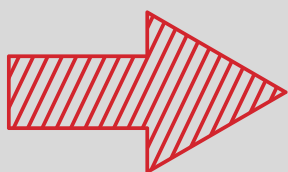
Visit thepromisecenter.org/register or call 301-290-0040 to register for membership today!



Become a member today!

Complete and mail this form + payment to:

The Promise Resource Center
8395 Old Leonardtown Rd.
Hughesville, MD 20637



Membership Application

Name: _____

Address: _____

City: _____ Zip: _____

Phone: _____

Email: _____

Membership Type

Renewal _____ New _____

Center/Group _____ Individual _____

REGISTRATION POLICY

Here at PRC, we have a passion for education and are excited to have you join us in the pursuit of knowledge!

We are now offering webinars to our clients. Webinars will be announced on our training calendar and posted on our website.

Currently, we are not accepting cash, checks, or money orders. You may call with a credit card to pay over the phone. Payment for a class will also be accepted online at thepromisecenter.org/register. Please note that classes must be paid for in advance, so please pay promptly to secure your spot.

Confirmations will not be mailed. Please call 301-290-0040 to verify your enrollment in a class.

You must be present and participate in the entire class to receive a certificate for the clock hours listed. Classes begin at the stated time and no admittance is permitted 15 minutes after the class has started. Late arrivals will not receive certificates, refunds, or transfers for the class.

For our webinars, class participation is required. You must have video and microphone capabilities. Participation in chats, class discussion and polls are required to receive your certificate. We ask that you eliminate as many distractions as possible when attending the class. Certificates will be mailed upon completion of the assessment.

If you have lost or misplaced a certificate, there is a \$5.00 replacement fee.

Please call 301-290-0040 in advance of class if you need assistance or require special accommodations.

All classes are open to the public.

The Promise Resource Center provides low-cost workshops for child care providers, parents and the community. Our workshops meet MSDE/Office of Child Care requirements for Core of Knowledge training.



CANCELLATION POLICY

We do not issue refunds if a student cancels their enrollment in a class. If you need to cancel, you must call the Promise Resource Center **24-hours in advance** and we will gladly give you a credit for another class. ***Cancellations must be made 48 hours in advance for CPR and First Aid and Medication Administration** or your payment will be forfeited and no credits will be issued. Our cancellation policy includes webinar registration.

Credit for cancelled classes must be used to attend another class within 60 days of the cancellation or it is forfeited.

The Promise Resource Center reserves the right to cancel a class if, the day prior to the class, we don't have the necessary number of paid participants.

You will receive a call notifying you of the cancellation and your money will be refunded or a credit will be issued. Credit must be used to attend another class within 60 days of the cancellation or it is forfeited.

LOCATE: CHILD CARE



LOCATE: Child Care

Every day, parents contact LOCATE: Child Care. Parents need comprehensive information to help them make informed decisions for their child. The more complete and current your information is, the better we can help parents find and choose your program. Please review and update your provider record today. You can update your record now at <https://locate.marylandfamilynetwork.org/Provider/login>. Once you enter your information, it will be reviewed and activated in our database within just two business days.

Update your record now
at <https://locate.marylandfamilynetwork.org/Provider/login>

LOCATE Complaint Policy

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

Less Serious Complaint - No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child.

Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

Serious Complaint: any threat to the immediate health, safety, or welfare of a child.

When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the "hold" on the provider/facility until the agency's disposition of the complaint is known. Should the investigation result in no action, the "hold" status is removed from that provider's/facility's records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE's actions in writing.

A provider may appeal the LOCATE Director's decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents' and children's rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, LOCATE: Child Care Director.



MARYLAND
FAMILY
NETWORK
*Leading Maryland's
Child Care Resource Centers*



MARYLAND CHILD CARE
RESOURCE NETWORK

The Promise Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network.

NOVEMBER

TRAINING

SUN	MON	TUE	WED	THU	FRI	SAT
		01	02	03 Medication Administration Webinar 6:00-10:00pm \$75	04	05 Medication Administration @ The Promise Resource Center 9:00-11:00am
06	07	08	09	10	11 Veteran's Day PRC Office Closed	12 CPR and First Aid The Promise Resource Center 9:00-am-3:00pm \$85
13	14	15	16	17	18	19
20	21	22	23	24 Thanksgiving giving	25 Thanksgiving Break PRC Office Closed	26
27	28	29	30			

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TRAINING